

MARY B. CULBERT

Culbert Community Mediation & Consultation

Certified Bilingual Mediator/Attorney/Conflict Resolution Consultant

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CulbertConsultation.com

PROFESSIONAL SUMMARY

Certified Bilingual Mediator (English/Spanish), Attorney, Conflict Resolution Consultant, Community Mediation Trainer, and Former Clinical Professor and Director of the Loyola Center for Conflict Resolution (CCR) at Loyola Law School, Los Angeles, with over 27 years' experience working in mediation, including: mediating, conciliating, directing community and court-affiliated mediation programs, training and supervising law students in clinical mediation programs, designing and conducting mediation programs, training individuals from all backgrounds in mediation skills and techniques, mentoring and training advanced mediators, acting as a resource to local, state and federal agencies regarding the design and implementation of mediation programs, serving on local and state boards most notably the State Bar Committee on Alternative Dispute Resolution as a member since its inception in 1996 until 2001, and thereafter as an advisor to that committee (20 years), and personally mediating and conciliating over 2000 disputes, many which involved community, court, multi-party and/or highly sensitive discrimination issues. Also worked with members of the Judicial Council Working Group to create Ethical Standards of Practice for Mediators in Court-Connected Mediation and served an appointment to the Judicial Council Civil and Small Claims Advisory Committee, ADR Subcommittee Working Group on Uniform Procedures for Addressing Complaints about Court-Program Mediators. Recognized in the "TOP NEUTRALS" Supplement to the Los Angeles and San Francisco Daily Journals and to the Sacramento Recorder, in the section on "Community Mediators: taking it to the streets." (2007) The 2009 Recipient of the Ester Soriano Peacemaker of the Year Award from Los Angeles County DRP Program Mediators, and the 2010 Recipient of the Ester Soriano Award for Excellence in Community Mediation from the California Dispute Resolution Council. In the summer of 2011, Professor Culbert provided mediation training to a group of high-ranking judges, attorneys and law professors in Bangladesh. In 2012 and 2013, she developed a new model and clinic for providing Collaborative Divorce Mediation Services in conjunction with the Los Angeles Collaborative Family Law Association. She was the Award Recipient of the 2013 DRP Case of the Year Award, and the Award Recipient, on behalf of the CCR, of the 2014 DRP Outstanding Program of the Year Award, Collaborative Mediation, from the Los Angeles County Board of Supervisors. She is an Award Recipient of the 2015 Southern California Mediation Association Education Foundation Director's Award for Contributions to ADR Education. From 2015 through 2016, she worked to create the Loyola Center for Conflict Resolution Dependency Court Mediation Program in conjunction with Los Angeles Dependency Court Judges Levanas and

PROFESSIONAL SUMMARY continued

Trendacosta, Commissioner Mordetzky and Robert Sowell of the Human Relations Commission. In fall of 2017, she received the Randolph Lowry Award for “passion and dedication to education in the field of dispute resolution.” In 2018, Ms. Culbert and Ms. Sara Campos were co-recipients of the DRP Case of the Year Award from the Los Angeles County Board of Supervisors. In 2019, the LCCR received the DRP Outstanding Program of the Year Award from the Los Angeles County Board of Supervisors for its Dependency Court Mediation Program. In 2019, Ms. Culbert was honored by the Los Angeles Superior Court “In recognition of your extraordinary dedication to ensuring that mediation services are available to families and children served by the Los Angeles Superior Court, Juvenile Division,” and by Loyola Law School “In recognition of your leadership, years of service and commitment to Loyola Center for Conflict Resolution and the people it serves.” In 2019, Ms. Culbert, along with Sara Campos and Therese White, were recognized for their contributions to Just the Beginning – A Pipeline Organization (Gavel Award). In 2020, Ms. Culbert provided a series of public-service, zoom webinars to the mediation community. Ms. Culbert received the 2021 Los Angeles County, John Allen Buggs Leadership Award (a John Anson Ford Human Relations Award) on January 18, 2022.

EDUCATION

1984 Juris Doctor, Loyola Law School, Los Angeles, CA Honors & Activities: Dean’s List, Am Jur Award Bankruptcy, Moot Court; Faculty-Student Relations Committee; Women’s Union

1976 B.S. in Education, History Major, University of Wisconsin at Madison Intern at LaFollette High School and Legislative Page in Wisconsin State Assembly.

MEDIATION TRAINING & CERTIFICATION

Original Training, Practicum and Certification at the Los Angeles County Bar Association’s Dispute Resolution Services in 1992 & 1993 (1992 to 2009), Received Over 1000 Hours of Advanced Mediation Training at Numerous Local and National Conferences, Pepperdine University (Invited Guest to Think-Tank of Mediation Professors, 2005), California Court of Appeal, Second Appellate District, Appellate Mediation Training, Qualified as a Member of the Court’s Mediation Panel (2002), United States Department of Justice Mediation Training, Keybridge Foundation Training on Mediation of Americans with Disabilities Act Cases (1995)

MORE RECENT CONFERENCES & TRAINING

September 2022: Virtual Seminar (Four Sessions), American Association of Workplace Investigators (AAWI), Public Sector Workplace Investigation Basics.

June 2020: Zoom Webinar, Mediation Confidentiality for Mediators, Sole Presenter, Los Angeles, CA

MORE RECENT CONFERENCES & TRAINING continued

May 2020: Zoom Webinar, I Message in Depth for Mediators, Sole Presenter, Los Angeles, CA

April 2020, Zoom Webinar, Recognizing & Working with Difficult People for Mediators, Sole Presenter, Los Angeles, CA

November 2019, American Bar Association, 17th Annual Advanced Mediation & Advocacy Skills Institute, Houston, Texas

July 2019: 40 Hour Nuts & Bolts Mediation Training to the Community, Presenter, Los Angeles, CA

January 2019, Dependency Court Settlement Conference Day, Los Angeles Superior Court. Juvenile Division.

June 2018: 36 Hour Nuts & Bolts Mediation Training: Training of Community Leaders in Compton, California with Sara Campos and Therese White

October 2017, Southern California Mediation Association 29th Annual Fall Conference, Mediation in the REAL WORLD, Closing Plenary Speaker, Los Angeles, CA

April 2017, Association of American Law Schools 40th Annual Conference on Clinical Legal Education, Serving the Client in Tumultuous Times: Fostering Responsibility to Individuals, Communities, and Society in Clinical Legal Education

March 2017, Global Pound Conference, Attendee and Session 4 Presenter: Promoting Better Access to Justice: What Action Items Should be Considered and by Whom? Moderated by Nathan O'Malley of Musick, Peeler & Garrett, With Co-Presenters Forrest S. Morten, Esq. and Amy Newman, Los Angeles, California

September 2016 through April 2017, Leading Institutional Units and Programs (LIUP) Training Program, Loyola Marymount University, Loyola Law School, Los Angeles, California.

October 2016, President Leadership Development Retreat on Implicit Bias, Loyola Law School, Los Angeles, California.

April 1, 2016, Center for Juvenile Law and Policy Education Mitigation Advocacy Symposium, Loyola Law School, Los Angeles, California

January 2016, Lying for the Sake of the Deal by Harold Coleman Jr, Esq. and Rebecca Callahan, Esq. and the Southern California Mediation Association at University of Southern California law School, Los Angeles, California

MORE RECENT CONFERENCES & TRAINING continued

November 2015, 27th Annual Southern California Mediation Association Conference, Malibu, California

July 2015, Using Brain Science for Better Mediations by Michelle Jernigan, American Bar Association Webinar

July 2015, Ethics and Professionalism in Mediation: Ethical Issues Faced by Mediators and Advocates by Sheri Flame Eisner, Kimberlee Kovach and John A. Sherill, American Bar Association Webinar

June 2015, LGBTQI Diversity and Collaborative Law by Diane M. Goodman, JD, MA, Casey Weitzman, MA, MFT, James Walton, PhD, LMFT, MBA, Drian Juarez and Mike/Michelle Dennis, Sixth Annual Diversity Workshop, Los Angeles Collaborative Family Law Association at Southwestern Law School, Los Angeles, CA

May 2015, Negotiation in Mediation: What Happens When Your Partner Stops Dancing by Michael Lewis, JAMS, Linda Singer, JAMS and Greg Derin, Judicate West, American Bar Association Webinar

May 2015, Mediator Ethics, The Model Standards by Talin Bahadarian, Esq. County of Los Angeles Department of Consumer and Business Affairs, Los Angeles, California

April 2015, Is Your ADR Safe: Reducing the Risk of Violence Before, During and After Sessions by Stephen Kotev, Spencer M. Punnett II, Moderator, American Bar Association Webinar

March 2015, The Case for a No-Caucus Approach to Mediation, by Gary Friedman and Jack Himmelstein, American Bar Association, Dispute Resolution Section Teleconference

November 2014, 26th Annual Southern California Mediation Association Conference, Malibu, California

September 2014, The Ethics of Mediator Testimony, Tales from Recent Federal and State Case Law by Professor James Coben, American Bar Association Teleconference Seminar

September 2014, California State Bar Annual Meeting and Conference, San Diego, California

November 2013, Southern California Mediation Association Conference, Malibu, California

June 2013, Facilitating Groups, Leadership Strategies Webinar

August 2012, Restorative Justice Conference, Loyola Marymount University, Westchester, CA

MORE RECENT CONFERENCES & TRAINING continued

August 2012, Domestic Violence & Mothers Behind Bars, Harriett Buhai Center for Family Law Training at Loyola Law School, Los Angeles, California

August 2012, The Productive Leader, 10 Strategies, Leadership Strategies Webinar

July 2012, Bargaining with the Devil, by Professor Robert H. Mnookin, Harvard Program on Negotiation Webinar

June 2012, Working with Groups by June Ball, Hosted by Hellen J. Carter, California Department of Probation.

March 2012, Disability Rights California, Statewide Ethics Webinar

April 2011, The American Bar Association Section of Dispute Resolution Three Day, 13th Annual Spring Conference in Denver, Colorado.

February 2011, 3-Day, Sixth Annual Arbitration Training Institute, A Comprehensive Training in Commercial Arbitration, American Bar Association Section of Dispute Resolution, Also Sponsored by College of Commercial Arbitrators, JAMS and the American Arbitration Assoc.

December 2010, Managing Your First Arbitration, American Arbitration Association University in Conjunction with the American Bar Association Section of Dispute Resolution.

May 2010, Taxation of Damages, Both Plaintiffs and Defendants Beware, Beverly Hills Bar

March 2010, SALT Vulnerable Populations and Economic Realities Poverty Law Teaching Conference at Golden Gate University

April 2010, Online ABA Program entitled “Recent ADR Model Acts on Arbitration, Mediation and Collaborative Law: Latest Progress and Why Does It Matter.”

April 2010, Online LeadershipIQ Program entitled “The Secrets of Killer Presentations.”

May 2009, Two Day Mediation Pedagogy Conference at the Harvard Program on Negotiation for Mediation Professors and Trainers to Share Best Practices.

Summer 2009, Completed Work with a Group of Professional Mediators to Discuss Best Practices with Respect to Eldercare Disputes – Adult Resolutions & Mediation Services (ARMS). Hosted Meetings at Loyola One Evening Each Month, Focus on Ethics.

October 2009, Three Day Seminar Mediating Eldercare Disputes, Los Angeles County Mediators.

PROFESSIONAL EXPERIENCE

2002 – 2020 **Loyola Center for Conflict Resolution at Loyola Law School, Los Angeles** - Director & Clinical Professor

Direct community, government agency and court-affiliated mediation program that targets the monolingual, Spanish-speaking community, people with disabilities, veterans, and the elderly. The Center is simultaneously operated as a Loyola Law School Externship. Conduct mediations, perform outreach and training sessions in the community. Interface with legal service agencies, the court, community groups, and state and federal agencies, the Administrative Offices of the Court, the California State Bar, community and other mediation associations, and Loyola Law School. Train Loyola Law School students in all aspects of the mediation clinic from intake through mediation. Teach affiliated clinical courses on mediation. Conduct 40-hour community mediation trainings each year for lawyers and other professionals. Hosted statewide conference: “Lawyers on the Cutting Edge of ADR” in conjunction with the Daily Journal Periodical (2006). Hosted several California Dispute Resolution Council Biannual Conferences. Created a new model and clinic for the provision of Collaborative Mediation Divorce Services, in conjunction with the Los Angeles Collaborative Family Law Association (2012-13). Created a Mediation Program for serving families in the Child Welfare System in Dependency Court, in conjunction with Dependency Court Judges and Robert Sowell of the Human Relations Commission (2015 - 16)

1998 – 2002 **Loyola Center for Conflict Resolution at Loyola Law School, Los Angeles** - Senior Conflict Resolution Associate, Adjunct Professor of Law

Supervised and mentored law students and attorney/mediator staff who worked in The Center. Conducted mediations and conciliations. Performed outreach and training and assisted with all operations of a community mediation program that primarily served the mono-lingual Hispanic community. Taught a Loyola Law School mediation skills course.

1994 – 1998 **Disability Rights Legal Center (formerly the Western Law Center for Disability Rights) at Loyola Law School, Los Angeles** - Founding Director of the Disability Mediation Center & Adjunct Professor of Law

Established and directed mediation project serving the disability community. Conducted mediations/conciliations. Performed outreach and training sessions in the community. Interfaced with community groups, state and federal agencies, and Loyola Law School. Trained Loyola Law School students in all aspects of the mediation clinic from intake through mediation and disability law. Received mediation training from the United States Department of Justice for referral of

Americans with Disabilities Act cases. Taught advanced mediation training to United States Equal Employment Opportunity Commission mediators.

PROFESSIONAL EXPERIENCE continued

1992 – 1998 **Dispute Resolution Services, Los Angeles County Bar Association –**
Certified Bilingual Mediator (Spanish) Volunteer

Conducted mediations for the LA County Bar Association’s Court and Community Programs. Panel Member for United States Equal Employment Opportunity Commission cases. Translated and **lead** mediation skills sessions for the Neighbor-to-Neighbor program in South Central Los Angeles. Received “Rookie of The Year” Award (1993).

1993 – 1994 **Ventura County Superior Court, Mandatory Mediation Program –**
Bilingual Court Mediator (Spanish) Volunteer

Conducted mediations and mentored co-mediators at the Ventura County Superior Court Pilot Mediation Program.

1988 **Harriett Buhai Center for Family Law -** Child Support Task Force
Research-Investigator and Volunteer Clinic Leader

1985-1986 **Flahavan, Hudson & Francis -** Attorney - Associate Position

1984-1985 **McKenna, Conner & Cuneo –** Attorney, Associate Position, Summer
Clerk

1982 **Mental Health Department, Los Angeles Superior Court –** Judicial Clerk

COMMUNITY SERVICE

2016-2019 **Just the Beginning – A Pipeline Organization:**
Host Organizer and Provider of Negotiation Training &
Competition at Loyola Law School (Summers) – Along with
Sara Campos, Therese White and Mercedes Smith
“For many students, particularly students of color and those from
underrepresented communities, the path to law school or a
successful legal career is not always clear. JTB works to
illuminate the path by lighting the spark of recognition that is
possible to become a lawyer and a leader. That spark is “just
the beginning” for our scholars and leaders.”

2014-2016 **Member of Statewide Coalition to Defeat SB 1123**

COMMUNITY SERVICE continued

- 2001-2016
1996-2001 **California State Bar ADR Committee** Advisor:
Appointed Member to the California State Bar ADR Committee and
Chair of the Ethics Subcommittee for its first Five Years,
As Chair of the Ethics Subcommittee Worked with Various
Members of the Working Group of the Judicial Council, Civil and
Small Claims Advisory Committee to Create Statewide Ethical
Standards of Practice for Mediators in Court-Connected Mediation
- 2008-2009 **Elder/Adult Resolutions and Mediation Services (ARMS)**
Standards of Practice Mediation Group, Member of the
Ethics Advisory Focus Group, Hosted at Loyola Law School
- 2006-2007 **Judicial Council, Civil and Small Claims Advisory Committee,**
ADR Subcommittee Working Group, Member on Uniform
Procedures for Addressing Complaints about Court-Program Mediators
- 2003-2019 **California Dispute Resolution Council** Member, Public
Policy Committee, (Watchdog Agency for California Mediators),
2001-2003 Past Board Member & Member of Executive Committee, and Chair
Bylaws Committee,
- 2000-2011 **California Dispute Resolution Council's Yearly Conference** Host
Every Other Year in Southern California at Loyola Law School.
- 2006
1996-1997 **Southern California Mediation Association**, Elected Board Member,
Past Board Member, Vice-President & Secretary, Southern California
Mediation Association, Past Chair Bylaws Committee, Past Chair
Public Policy Committee
- 1993-2020 **Approximately 300 Non-Profit Legal and Social Service Agencies,**
Conducted Over 300 Community Outreach Sessions and Trainings on
Mediation, Conciliation, Communication Skills and Disability Issues
- 1988-1994 **Harriett Buhai Center for Family Law**, Bilingual (English/Spanish)
Clinic Leader and Trainer for Clients in Dissolution & Paternity Matters.
- 1991-1992 **City of Malibu**, Appointed Member of the General Plan Task Force

SELECTED CONFERENCE ACTIVITIES, TRAINING & PRESENTATIONS

Forthcoming Panel Presentation (Virtual) with the Beverly Hills Bar Association: Session Title: Is the “Ethical Mediator” Fact or Fiction, co-presenters are Malcolm S. McNeil (President - Beverly Hills Bar Association & Partner and International Practice Co-Leader at ArentFox Schiff) and A. Marco Turk (Professor Emeritus, and former Director of the Negotiation, Conflict Resolution and Peacebuilding graduate/undergraduate programs at California State University-Dominguez Hills) (January 2023)

Regular Tuesday Mediator and Supervisor in Loyola’s Center for Conflict Resolution Dependency Court Mediation Program, Edmund D. Edelman Children’s Court, Monterrey Park, Los Angeles, California (May 2016 to 2020)

Presented Hundreds of Community Seminars on Mediation, Conciliation, Communication Skills and Conflict Resolution (1994 to 2020)

Conducted 30 to 40-Hour DRP Trainings Each Year for Attorneys and Others for Mediating in Court and Community Programs at Loyola Law School, Los Angeles, California (2002 to 2019)

Moderated a Panel on SB 954 and the Attorney's Ethical Duty to Inform Clients about Mediation Confidentiality, Loyola Law School (April 2019)

Sole Presenter: Mediation Ethics & Confidentiality and SB 954 to Los Angeles Dependency Court Attorneys (January 2019)

Presented on a Panel at the Association of American Law Schools 40th Annual Conference on Clinical Legal Education, Serving the Client in Tumultuous Times: Fostering Responsibility to Individuals, Communities, and Society in Clinical Legal Education, Session Title: Advocates, Problem-Solvers, Peacemakers? Advancing Social Justice through Alternative Dispute Resolution, Co-Presenters: Carol Izumi, Clinical Professor of Law, Director of the Mediation Clinic & ADR Externship Program, University of California Hastings College of the Law; Deborah Thompson Eisenberg, Professor of Law and Director, Center for Dispute Resolution , University of Maryland, Francis King Carey School of Law; Art Hinshaw, Clinical Professor of Law, Director, Lodestar Dispute Resolution Program, Arizona State University, Sandra Day O'Connor College of Law; Lydia Nussbaum, Associate Professor of Law, Associate Director, Saltman Center for Conflict Resolution, UNLV William S. Boyd School of Law; Jonathan Scharrer, Clinical Instructor, Director of the Restorative Justice Project, University of Wisconsin Law School, Frank J. Remington Center, Denver, Colorado (May 7, 2017)

Presented on a Panel at the Global Pound Conference, Session 4: Promoting Better Access to Justice: What Action Items Should be Considered and by Whom? Moderated by Nathan O’Malley of Musick, Peeler & Garrett, With Co-Presenters Forrest S. Morten, Esq. and Amy Newman, Los Angeles, California (March 16, 2017)

SELECTED CONFERENCE ACTIVITIES, TRAINING & PRESENTATIONS continued

Sole Presenter, Mediation Ethics & Confidentiality to County Counsel at Dependency Court, Los Angeles, California (October 2016)

Co-Present, State Bar 88th Annual Meeting, Strict Mediation Confidentiality, Not So Fast! Co-Presenter: Phyllis Pollack, Esq., Santa Ana, California (September 2015)

Sole Presenter of a 3-Hour Seminar on Mediation Confidentiality and Negotiation to Loyola Law School Justice Entrepreneur Initiative Attorneys and Resident Associate Attorneys (April 2015)

Panel Presenter and Co-Host with the Southern California Mediation Association, Mediation Confidentiality: Can We Still Rely On It? Presented with Phyllis Pollack, Esq. and Joseph Marcowitz, Esq. (March 2015)

Sole Presenter, Half Day Training on Mediation Confidentiality for Staff and Volunteer Mediators from Dispute Resolution Program Act (DRPA) Programs in Los Angeles County at the California Endowment (February 2015)

Co-Presenter, Southern California Mediation Association Annual Conference, Malibu, California, Psychology and Social Psychology Provide Insight as to How We Decide and How to Help Parties Move to Resolution with Dr. Carl H. Shubs (November 2014)

Presented on a Panel, State Bar 87th Annual Meeting, Dealing with Changing Mindsets in Negotiation and ADR with David M. Miller, Esq. and Randy Kolin, Psy.D. San Diego, California (September 2014)

Presented on a Panel, State Bar 87th Annual Meeting, Mom Always Liked You Best: Mediating Trust and Estate Issues with Judy Copeland, Esq. and James J. Brown, Esq., San Diego, California (September 2014)

Hosted a Full Day Training at Loyola Law School with Mediators Beyond Borders on Facilitating Community Dialogues, Presented by Ken Cloke, Esq. (June 2014)

Created a New Model and Clinic for Providing Collaborative Divorce Mediation Services in Conjunction with the Los Angeles Collaborative Family Law Association (2012-13), Received Award for “Outstanding Project: Collaborative Mediation” from the County of Los Angeles, Board of Supervisors (May 2014)

Presented on a Panel, Southern California Mediation Association Annual Conference, Community Mediation in Your Neighborhood and in the Courts: Become a Friend of DRPA, Malibu, California (November 2013)

SELECTED CONFERENCE ACTIVITIES, TRAINING & PRESENTATIONS continued

Full Day Training on Mediation Skills to Inner City Law Center Attorneys. (September 2013)

Presented on a panel entitled “Getting Best Results in Mediation: Competitive v. Cooperative Negotiation” at the 2008 Annual Meeting of the State Bar of California (September 2008)

Presented a Session at a Family Law Mediation Conference at the Skirball Cultural Center on “Ethical Responsibility” Presented by the Southern California Mediation Association, the Los Angeles County Bar Association, the California Dispute Resolution Council and the State Bar Family Law Section, with Professor A. Marco Turk and Attorney Joan Patsy Ostroy (2007)

Presented the Humanist Mediator Perspective at the Spirituality and the Law Conference in a Session Entitled “Mediating Disputes in Jewish, Catholic and Protestant Traditions” (2007)

Presented our Newly Created “Hierarchy of Mediation Ethics” at the National ACR Mediation Conference, Rethinking the Table: People, Places and Practices, in Phoenix, Arizona, at a Session Entitled “Mastering the Conundrum of Mediator Ethics” with Professor Art Hinshaw of Arizona State Law School and Professor A. Marco Turk of Cal State Dominguez Hills and others (2007)

Mediator & Judge for the ABA Law School Representation in Mediation Competition in Washington D.C. – Nationals (2007)

Presented a Session at the Southern California Bioethics Committee Consortium Conference, Ethics Committee Consultation: Doing it Better; Session Entitled “Mediation Essentials and An Ethics Consultation Role-Play” (2006)

Invited Guest to a Discussion with San Diego Area Mediators on Ethical Dilemmas at Thomas Jefferson Law School by Professor Ellen Waldman (2006)

Hosted ADR Court Panel Presentation by Presiding Judge Bendix and Judge Johnson, Organized and Presented by The Beverly Hills Bar Association for Court-Program Mediators (2006)

Hosted Statewide California Dispute Resolution Council Conference Entitled The 13th Annual ADR Policy Conference, Protecting The Future of ADR: Competence and Collaboration (2006)

Co-Hosted With Sara Campos, Regional ABA Mediation Advocacy Competition at Loyola Law School (2005)

Invited Guest to Statewide Dialogue on Certification and Licensing Entitled “Mediator Competency: Who will govern ADR? Is the Marketplace Working,” Hosted by the California Dispute Resolution Council and the Western Justice Center Foundation (2005)

SELECTED CONFERENCE ACTIVITIES, TRAINING & PRESENTATIONS, continued

Assistant Trainer, Court of Appeal, Second Appellate District Appellate Mediation Program (2005)

Panel Presenter, National Association for Conflict Resolution Conference, Session Title: “I Don’t Speak Mexican” (2005)

Presenter at The Annual American Bar Association Dispute Resolution Section Conference on Two Panels: “The Politics of Confidentiality” and “Exploring Private Practitioner and Legal Services Partnerships with Community Mediation Programs” (2005)

Presenter at the First Annual Two-Day Youth Initiative and Community Mini Conference: Advancing Peace Through Community and Youth Conflict Resolution, Session Entitled “Structure and Goals of Peer Mediation and Community Programs: Intervention, Prevention or Both,” Hosted by The Los Angeles County Bar Association, Dispute Resolution Service, The Federal Mediation and Conciliation Service, The Western Justice Center Foundation and the National Association for Conflict Resolution (2005)

Presenter on Mediation Intake and Convening at The California Department of Fair Employment and Housing Pilot Mediation Program Training (2005)

Panel Presenter at the National Association for Conflict Resolution Conference on “Confidentiality California Style: The Statute and its Challenges” (2004)

Panel Presenter at the National Association for Conflict Resolution Conference on “Alternative Dispute Resolution (ADR) Program Funding 101, The Los Angeles County Dispute Resolution Program.” (2004)

Hosted Statewide California Dispute Resolution Council Conference Entitled The 11th Annual ADR Policy Conference, ADR in a New Era: Protecting and Ensuring Access to Justice (2004)

Participated in Statewide Conference for Community Mediation Programs on the State of Community Mediation at University of San Francisco Law School (2003)

Sole Presenter of “Is Your Mediation Confidential?” at Loyola Law School (2003)

Co-Presenter at the 76th Annual Meeting of the State Bar of California on a Panel Entitled “Mediation Confidentiality from Rinaker to Foxgate, Rojas and Beyond” (2003)

SELECTED CONFERENCE ACTIVITIES, TRAINING & PRESENTATIONS continued

Panel Presenter, California Dispute Resolution Council Annual Conference, The New World of ADR Regulation: How it Will Affect Your ADR Practice, Session Title: Implementing New Ethical Rules for Mediators: What's Changed?" (2002)

Hosted Statewide 7th Annual California Dispute Resolution Council Policy Conference, The New World of ADR Regulation: How It Will Affect Your ADR Practice (2002)

Panel Presenter at the 7th Annual California Dispute Resolution Council Policy Conference Regarding Current Case Law on Mediation Confidentiality and the New Ethical Standards of

Practice for Court Program Mediators, along with Judge David Rothman and Ellen Miller (Then Co-Chair of the ABA Dispute Resolution Section, Court ADR Committee and Director of the Civil Mediation Program for San Diego Superior Court) (2002)

Regular Presenter at the Southern California Mediation Association Annual Interactive Conference on a Variety of Mediation Topics, including a November 2000 Presentation Entitled "The Changing Face of Mediation Confidentiality: From Old Promises To New Applications," (Co-presented with Magistrate Judge Brazil), and a November 2001 Presentation Entitled "Draft Ethical Standards For Mediators In Court-Connected Civil Cases" (2000 & 2001)

Lead Trainer on Advanced Mediation Techniques for United States Equal Employment Opportunity Commission Mediators (1998)

Conducted Numerous Trainings on Mediation of Disputes Arising Under the Americans with Disabilities Act (1994-1998)

Lead Presenter on Mediation of ADA Disputes, International SPIDR Conference, Florida (1997)

PUBLICATIONS

Vulnerable Populations and Transformative Law Teaching, A Critical Reader, Chapter 21, "WE ARE THEM AND THEY ARE US Preparing Clinical Law Students To Serve Economically Disadvantaged Communities" Co-authored with Sara Campos, Edited by Society of American Law Teachers and Golden Gate University, Carolina Academic Press, 2011.

"Should a doctor co-mediate your med-mal case?" October Edition of the Advocate, Journal of Consumer Attorneys Associations for Southern California, Co-authored with Dr. Alan Rothfeld. October 2010.

PUBLICATIONS continued

“FACE TIME CAN GO A LONG WAY TOWARD SETTLING LEGAL BATTLES,” Volume 122, No. 109, Los Angeles Daily Journal, June 10, 2009, at 6. See also California Lawyer at www.callawyer.com/story.cfm?eid=902255&evid=1

“Decision on Mediation Agreements Puts the Cart Before the Horse,” Volume 122, No. 55, Los Angeles Daily Journal, March 25, 2009, at 6. See also California Lawyer at www.callawyer.com/common/print.cfm?eid=900528&evid=1

“The Good Fight,” Volume 114, No. 242, Los Angeles Daily Journal, December 17, 2008, at 6.

“It’s High Time for State Bar to Regulate Attorney Mediators,” Volume 118, No. 202, Los Angeles Daily Journal, October 20, 2005, at 8.

“California State Bar Regulation of Attorney Mediators is on The Horizon,” Southern California Mediation Association Newsletter (2005)

“Confidentiality Protection Afforded Mediation Reports, Writings and Other Physical Evidence Severely Compromised by Rojas v. Los Angeles Superior Court,” California Dispute Resolution Council Electronic Newsletter (2003)

“Proposal: A New Unified Canon of Mediator Ethics” Slated for Publication in the Ohio State Journal on Dispute Resolution (Moritz College of Law) in 2023.

SSRN: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4228199

PROFESSIONAL AFFILIATIONS

Member, State Bar of California, American Bar Association Section on Dispute Resolution, Association of Workplace Investigators, International Ombuds Association

Former Advisor, State Bar Committee on Alternative Dispute Resolution (2001-16), Former Member Ethics Subcommittee, Former Member, State Bar Committee on Alternative Dispute Resolution (1996-2001); Former Chair Ethics Subcommittee of State Bar Committee on Alternative Dispute Resolution (1996-2001); Former Member of Legislation and Inclusivity Committees.

Former Member, Southern California Mediation Association, Past Board Member (2006), Past Vice President, Secretary, Board Member, Past Chair Bylaws Committee, Past Chair Public Policy Committee (1996-1997).

Former Member, Public Policy Committee, California Dispute Resolution Council, Past Board Member & Past Member of Executive Committee, Past Chair of Bylaws Committee (2001-2003).

PROFESSIONAL AFFILIATIONS Continued

Former Member, Judicial Council Civil and Small Claims Advisory Committee, ADR Subcommittee Working Group on Uniform Procedures for Addressing Complaints about Court Program Mediators (2006-2007).

Former Member, LA County Bar Association Dispute Resolution Section, National Association of Family and Community Mediation, Association for Conflict Resolution, Former Past Regular Member, Society of Professionals in Dispute Resolution

FORMER & INACTIVE MEDIATION PANEL AFFILIATIONS

California Department of Fair Employment and Housing Panel, Los Angeles Superior Court Panel, US Equal Employment Opportunity Commission Panel, Court of Appeal, Second Appellate District Panel, US Department of Justice Panel, Loyola Center for Conflict Resolution Panel, LA Superior Court Dependency Court Panel, and the City of Beverly Hills Panel

Languages: Spanish